



AI-Proof Action Plan

5 Ways to Stay Indispensable—No Matter What Changes

Created by Peggy Vasquez

AI might know data, but it doesn't know people.

It doesn't understand your executive's tone in a tense meeting. It doesn't notice when someone's off their game. You do.

That's your edge. Your humanness is your superpower.

This worksheet will help you protect it, amplify it, and lead with it.

1. Identify What Only You Can Do

- What part of your role depends on your judgment, creativity, or emotional intelligence—something that can't be automated?
- Write down 1–2 specific examples of work that requires your human touch:

2. Speak Up Where It Matters

- What conversation, idea, or insight have you been holding back from sharing?
- Write one opportunity this month where you will speak up—whether in a meeting, email, or one-on-one conversation:

"Who knows your executive better—you or AI? That's your challenge: stay ahead in all things people-related. It's your humanness that makes you indispensable."

– Peggy Vasquez

Need help owning your voice or navigating change?

Connect with Peggy directly via email

or visit www.peggyvasquez.net



3. Grow One Skill That AI Can't Replace

- AI can process—but it can't empathize, inspire, or build trust.
- What's one human-centered skill (like emotional intelligence, conflict resolution, or influence) you're committed to strengthening this quarter?

4. Lead Without a Title

- Leadership is not a title—it's a choice.
- Where in your work or life could you take the lead this week? What's one step you can take to lead with clarity and confidence?

5. Define What Makes You Indispensable

- AI is changing how we work—but not who we are.
- Finish this sentence: "What makes me indispensable is..."

✓ Bonus: One Action You'll Take This Week

- Choose one of your answers above and put it into action this week.
- Then tell someone. Visibility grows when you stop playing small.
- This week, I will: _____

Remember this: Your greatest advantage in this fast-changing world isn't how fast you adapt to technology—it's how deeply you connect with people.
Your value isn't shrinking. It's being revealed.

– Peggy